

THE TRIBUTE PLAN: AN UNRIVALED MEMBER REWARD

We take our mission to defend, protect, and reward our members seriously. Eight years ago, we created the Tribute Plan, an unrivaled financial benefit that rewards our members for their loyalty and their dedication to superior patient care. Since 2007, we've paid our members more than \$35 million in Tribute awards, and the highest award paid to date is \$138,599.

What Members Are Saying About the Tribute Plan

"The Tribute Plan differentiates The Doctors Company in that it represents a commitment of the company to its members, rather than outside shareholders."

—California Cardiologist

"I'm not sure how I'll use my Tribute Plan when I retire. I may take a trip or pay off some debts. I'll decide when the time comes, but for now, it's just fun knowing it's there and thinking about the possibilities."

—Florida Diagnostic Radiologist

"I was happy with The Doctors Company even before the Tribute Plan, so it was a delightful surprise when the check came and a good beginning of retirement."

—Texas Psychiatrist

WE PAY TRIBUTE TO OUR MEMBERS



TRIBUTE® PLAN HIGHLIGHTS



CHECK YOUR CURRENT TRIBUTE BALANCE

Sign in to your member account at www.thedoctors.com to access your Account Summary and see how much your Tribute balance has grown.

Tribute Plan

Estimated balance today: **\$11,395.00** Estimated balance in 5 years: **\$16,297.00**



Sample statement for illustrative purposes only.



RECENT TRIBUTE AWARDS PAID

\$69,554 Virginia Ob/Gyn

\$78,369 Ohio Surgeon

\$52,227 Montana Diagnostic Radiologist

\$40,960 Colorado Orthopedic Surgeon



\$71,227 Illinois Plastic Surgeon

\$42,459 Pennsylvania Orthopedic Surgeon

\$67,220 Oregon Neurosurgeon

\$60,946 Georgia General Surgeon

