



For those who devote themselves to providing outstanding patient care, we pay **tribute**.



*Donald J. Palmisano, MD, JD, FACS
Board of Governors, The Doctors Company
Past President, American Medical Association*

The Doctors Company was founded on one intrinsic principle—to support doctors in advancing and protecting the practice of good medicine.

To prove this commitment, we have created a plan that financially rewards physicians who dedicate themselves to superior patient care and keeping claims low. It's called the TributeSM Plan, and we are the only national medical

malpractice insurer to offer a member benefit like this.

The **Tribute Plan** at a glance.

- The Tribute Plan is a breakthrough new financial benefit for members of The Doctors Company.
- It's a benefit that will receive significant funding every year until 2011. And, it's designed to receive additional funding every year thereafter.
- It's easy to qualify for a Tribute Plan award. A member of The Doctors Company must simply be 55 years of age or older, retire permanently from medicine, and be insured by The Doctors Company for five continuous years or more on the day he or she retires.
- It's a pioneering new benefit created by the organization that spearheaded the first tort reform movement that resulted in the Medical Injury Compensation Reform Act and continuously strives to set the bar for the best coverage in the industry.

- It's a benefit that was born out of our tenacious desire to uphold our founding mission as an organization created by doctors to advance and protect the practice of good medicine.
- It's a financial benefit that The Doctors Company has created in an effort to provide tangible proof that we are accountable to the physicians we insure. It helps us reinforce the fact that, as a physician-founded, physician-owned, and physician-led organization, we consider the physicians we insure to be members of our organization and not merely policyholders. And it proves we are dedicated to rewarding our members—unlike other insurers that view doctors as anonymous policyholders and insurance groups solely dedicated to rewarding their outside stockholders.
- It comes from a well-respected, established carrier with a long track record of strong financial management.
- The Tribute Plan is an additional member benefit and will not impact a member's current or future premiums in any way. Nor does it impact the potential for dividend distributions. It's simply a financial award that policyholders would not receive if they were with any other national medical malpractice insurer.
- It's a bold new step that The Doctors Company is taking to make the practice of medicine more rewarding.



The information in this document is a summary of certain terms and conditions of the Plan Document ("Plan Document") of the Tribute Plan, as established and administered by The Doctors Company. This document does not purport to describe all the terms and conditions of the Tribute Plan. The Plan Document contains a full description of the Tribute Plan. In the event of any conflict, inconsistency, or other difference between this document and the Plan Document, the terms and conditions of the Plan Document will control in every respect.

To find out more about this new benefit, talk to your agent or visit www.thedoctors.com/tribute.